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Course Title	INTRODUCTION TO ORGANISATION THEORY II				
Course Code	AFOT 102				
Course Type	Compulsory				
Level	BA (Level 1)				
Year / Semester	2nd (Fall)				
Teacher's Name	Dr Stavros Georgiades				
ECTS	6	Lectures / week	3	Laboratories / week	
Course Purpose	To introduce students to managerial decision making, organizational change and innovation, groups and teams, leadership, and employee behaviour.				
Learning Outcomes	 By the end of the course, the students should be able to: Explain stress and individual behaviour and its effects in the management process. Illustrate the way organizational change can be managed. Critically evaluate the process of decision-making as a function of management within organisations. Identify the various functional fields of management integrated within a strategic framework. Demonstrate the process of decision making, as well as the strategic management nature and process. Apply the different methods available for effectively driving decision making for achieving organisational effectiveness. Demonstrate the importance of leadership and influence processes. Evaluate the need for social responsibility and bring ethics into the business realm. 				
Prerequisites	AFOT 101	Со-г	equisites	None	
Course Content	Individual Behaviour within Organisations Attitudes and Individual Behaviour Perceptions and Individual Behaviour Stress and Individual Behaviour				

AFOT102 - Introduction to Organisation Theory II

Causes and consequences of stress Managing stress Managing Organizational Change Areas of Organization Change Forces for change – Planned vs. Reactive Change Managing change in organizations Areas of Organization Change Business Decision Making Major issues and concepts in Business Decision Making Types of decisions – Decision making conditions The Nature of Decision Making Rational Perspectives on Decision making Behavioural Aspects of Decision Making The administrative model Political forces in decision making Ethics and decision making Ethics and decision making Biases in decision making Biases in decision making Ethics and decision making Biases in decision making Ethics and decision making Biases in decision bis	GENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION
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Areas of Organization Change Forces for change – Planned vs. Reactive Change Managing change in organizations Areas of Organization Change Business Decision Making Major issues and concepts in Business Decision Making Types of decisions – Decision making conditions The Nature of Decision Making Rational Perspectives on Decision making Behavioural Aspects of Decision Making The administrative model Political forces in decision making Ethics and decision making Ethics and decision making Forms of Group and Team Decision Making Managing Group and Team Decision-Making Biases in decision making Managing Leadership and Influence Processes The nature of leadership Leadership and management – Leadership and power Generic approaches to leadership Situational approaches to leadership Emerging approaches to leadership Emerging approaches to leadership Groups and Teams Work group development, performance, and satisfaction	Managing stress
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Situational approaches to leadership Emerging approaches to leadership Groups and Teams Work group development, performance, and satisfaction	Leadership and management – Leadership and power
Emerging approaches to leadership Groups and Teams Work group development, performance, and satisfaction	Generic approaches to leadership
Groups and Teams Work group development, performance, and satisfaction	Situational approaches to leadership
Work group development, performance, and satisfaction	Emerging approaches to leadership
	Groups and Teams
Conflict management	Work group development, performance, and satisfaction
	Conflict management



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	Types of work teams			
	Creating effective work teams			
	Organizational Strategies			
	Porter's generic strategies, The Miles and Snow Typology			
	Strategies based on the product life cycle			
Teaching Methodology	Lectures, discussions, presentation of case studies, assignments			
Bibliography	 Griffin, W. R. (2016). Management. 12th edition, Houghton Mufflin Robbins, S. P & Coulter, M. A. (2018). Management 14th Edition, Pearson 			
Assessment	Case study: 10%			
	Mid-term exam: 30%			
	Final exam: 60%			
Language	English			