

Course Title	Collective Labour Law				
Course Code	LAW 457				
Course Type	Compulsory				
Level	Undergraduate				
Year / Semester	4th/7th (Winter)				
Teacher's Name	Ioannis Revolidis				
ECTS	6	Lectures / week	1	Laboratories / week	
Course Purpose and Objectives	<p>The aim of the course is for students to understand the function of Collective Labor Law, as a set of rules of law that complement the rules governing the employment relationship and specify basic constitutional requirements and rights. The function of collective autonomy as a source of creation of rules of substantive law, the guarantees of trade union freedoms, the organization, action and operation of trade unions, as well as the protection of the entity and their activity in general are studied in particular. Similarly, the problematic of collective labor agreements is studied, namely collective bargaining, the collective labor agreement itself (i.e. the meaning, the types, the conclusion, the content, the commitment, the temporal validity, the termination and the confluence of ss), as well as collective labor disputes (concept, reconciliation, mediation, arbitration).</p> <p>Finally, the concept and the problem of strike and counterstrike are studied, as forms of protection of trade union action.</p>				
Learning Outcomes	<p>By the end of the semester, students will be able to:</p> <ul style="list-style-type: none"> · Be provided with the necessary knowledge now regarding the interpretation of both the texts and the relevant court decisions. · Acquire the ability to understand the relevant problems and solve them in court, given the complexity that often exists. · Understand the specificity of the concepts, sources and principles of Collective Labor Law, in particular the concept of collective autonomy. 				

Prerequisites	LAW319 Individual Labor Law LAW119 General Law of Obligations LAW208 Special Law of Obligations LAW112 Constitutional Law	Required	-
Course Content	The course deals with collective labor law. The topics that will be analyzed and discussed during the courses are the following: Concept, object, sources and principles of collective labor law, the guarantees of trade union freedoms, trade union organization (concept, discrimination, establishment, dissolution, relations with members , administration, financial independence), protection of trade union action, securing collective autonomy, collective bargaining, collective bargaining (concept, types, conclusion, content, commitment, time, solution, confluence), collective labor disputes (concept, reconciliation, mediation, arbitration), strike and counterstrike.		
Teaching Methodology	Lectures: 18 hours Discussion/Case-Law analysis: 11 hours Problem solving: 3 hours		
Bibliography	<ol style="list-style-type: none"> 1. Dimitrios Zerdelis, Collective Labor Law, 5th ed., Sakkoulas Publications, 2021. 2. Ioannis Koukiadis, Labor Law - Collective Labor Relations, 3rd ed., Sakkoulas Publications, 2021. 3. Ioannis Koukiadis, Individual and collective labor law - Summary, 8th ed., Sakkoulas Publications, 2021 4. Dimitrios Zerdelis, Applications of Labor Law, Sakkoulas Publications, 2nd ed.,, 2021. 5. Konstantinos Papadimitriou, Collective Labor Law, 2nd ed, Nomiki Vivliothiki, 2019. 6. Ioannis Lixouriotis, Collective Labour Relations, 3rd ed., Nomiki Vivliothiki, 2020. 7. Dimitrios Ladas, The law of exploitation, Nomiki Vivliothiki, 2021. 8. Labor legislation - Basic Legislation, 3rd ed., Sakkoulas Publications 2021. 		

Assessment	Attendance/Participation in class: 10% Mid Term Exam/Assignment: 30% Written Exam(s): 60%
Language	Greek