

AFOT102 - Introduction to Organisation Theory II

Course Title	INTRODUCTION TO ORGANISATION THEORY II				
Course Code	AFOT 102				
Course Type	Compulsory				
Level	BA (Level 1)				
Year / Semester	2nd (Fall)				
Teacher's Name	Dr Stavros Georgiades				
ECTS	6	Lectures / week	3	Laboratories / week	
Course Purpose	To introduce students to managerial decision making, organizational change and innovation, groups and teams, leadership, and employee behaviour.				
Learning Outcomes	<p>By the end of the course, the students should be able to:</p> <ol style="list-style-type: none"> 1. Explain stress and individual behaviour and its effects in the management process. 2. Illustrate the way organizational change can be managed. 3. Critically evaluate the process of decision-making as a function of management within organisations. 4. Identify the various functional fields of management integrated within a strategic framework. 5. Demonstrate the process of decision making, as well as the strategic management nature and process. 6. Apply the different methods available for effectively driving decision making for achieving organisational effectiveness. 7. Demonstrate the importance of leadership and influence processes. 8. Evaluate the need for social responsibility and bring ethics into the business realm. 				
Prerequisites	AFOT 101	Co-requisites	None		
Course Content	<p>Individual Behaviour within Organisations</p> <p>Attitudes and Individual Behaviour</p> <p>Perceptions and Individual Behaviour</p> <p>Stress and Individual Behaviour</p>				

Causes and consequences of stress

Managing stress

Managing Organizational Change

Areas of Organization Change

Forces for change – Planned vs. Reactive Change

Managing change in organizations

Areas of Organization Change

Business Decision Making

Major issues and concepts in Business Decision Making

Types of decisions – Decision making conditions

The Nature of Decision Making

Rational Perspectives on Decision making

Behavioural Aspects of Decision Making

The administrative model

Political forces in decision making - Intuition and escalation of commitment

Risk propensity and decision making

Ethics and decision making

Forms of Group and Team Decision Making

Managing Group and Team Decision-Making

Biases in decision making

Managing Leadership and Influence Processes

The nature of leadership

Leadership and management – Leadership and power

Generic approaches to leadership

Situational approaches to leadership

Emerging approaches to leadership

Groups and Teams

Work group development, performance, and satisfaction

Conflict management

	<p>Types of work teams</p> <p>Creating effective work teams</p> <p>Organizational Strategies</p> <p>Porter's generic strategies, The Miles and Snow Typology</p> <p>Strategies based on the product life cycle</p>
Teaching Methodology	Lectures, discussions, presentation of case studies, assignments
Bibliography	<ul style="list-style-type: none"> Griffin, W. R. (2016). Management. 12th edition, Houghton Mufflin Robbins, S. P & Coulter, M. A. (2018). Management 14th Edition, Pearson
Assessment	<p>Case study: 10%</p> <p>Mid-term exam: 30%</p> <p>Final exam: 60%</p>
Language	English