

ABS0311 – Organizational Behaviour

Course Title	ORGANIZATIONAL BEHAVIOUR				
Course Code	ABS0 311				
Course Type	Elective for BA in Business Administration				
Level	BA (Level 3)				
Year / Semester	3rd (Spring)				
Teacher's Name	Dr Stavros Georgiades				
ECTS	6	Lectures / week	3	Laboratories / week	
Course Purpose	To introduce students to the fundamental concepts of organizational behaviour				
Learning Outcomes	<p>By the end of the course, students should be able to:</p> <ol style="list-style-type: none"> 1. Critically evaluate the Importance of People in Organisations. 2. Identify the main issues and concepts involved in the evolution of Organisational Behaviour and analyse the nature of Motivation. 3. Understand the nature of leadership and its impact on organisational efficiency and effectiveness. 4. Discuss and analyse the fundamentals of major leadership approaches, such as the Trait Approach, Situational and behavioural approach. 5. Understand the process of communication and its impact on organisations' communication process. 6. Identify and discuss the major forms of communication within organisations. 				
Prerequisites	ABS0 204	Co-requisites	None		
Course Content	<p>People in Business</p> <ul style="list-style-type: none"> • Understanding Individuals in Organizations • Personality and individual behaviour • Work related attitudes • Affect and mood in organizations <p>Motivation</p>				

	<ul style="list-style-type: none"> • The nature of motivation • Content Perspectives on Motivation • Process perspectives on Motivation • Implication of the process perspective • Popular Motivational Theories <p>Leadership Process</p> <ul style="list-style-type: none"> • Leadership and Management • Leadership and power • Leadership traits • Situational approaches to leadership • Cross cultural and Ethical leadership <p>Communication</p> <ul style="list-style-type: none"> • The role of communication in management • The communication process • Forms of communication in organizations • Organizational communication • Electronic communication • Managing Organizational Communication • Improving communication effectiveness
Teaching Methodology	Lectures, discussions, presentation of case studies, assignments
Bibliography	<ul style="list-style-type: none"> • Griffin, W. R. (2016). Management. 12th edition, Houghton Mufflin • Robbins, S. P & Coulter, M. A. (2018). Management 14th Edition, Pearson
Assessment	Case study: 10% Mid-term exam: 30% Final exam: 60%
Language	English