



Academic Personnel Short Profile / Short CV

University:	Frederick University
Surname:	Theodorou
Name:	Theodoros
Rank/Position:	Collaborative Academic Staff
Faculty:	School of Education
Department:	Distance Learning
Scientific Domain: *	MA in Education Administration

** Field of Specialization*

Academic qualifications

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
Phd	2013	Open University of Cyprus	Educational Studies	Financial management in the Cypriot primary school of the future: Forecast of decisions to be delegated, possible problems and appropriate support measures (in Greek)
MA	2006	University of Warwick	Institute of Education	Cypriot Primary School Headteachers' Perceptions about the Delegation of School Finance
BA	2004	University of Cyprus	Department of Education	---

Employment history in Academic Institutions/Research Centers

Period of employment		Employer	Location	Position
From	To			
2017	present	Frederick University	Cyprus	Adjunct Lecturer
2014	2017	Open University of Cyprus	Cyprus	Adjunct Lecturer

Key refereed journal papers, monographs, books, conference publications etc.

Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2020	Teaching and learning as a principle challenge of a contemporary school's leader (in Greek)	Andreas Tsiakkiros	19th Cyprus Educational Administration conference		
2	2019	School leader's role in the re-formation of Cyprus public schools (in Greek)	Andreas Tsiakkiros	19th Cyprus Educational Administration conference		
3	2018	The unified policy for teachers' professional learning and the role of the school leader (in Greek)	Andreas Tsiakkiros	17th Cyprus Educational Administration conference		
4	2017	Adult education for professional growth: the unified policy on teachers' professional learning and its potential impact for the Cyprus educational system	Andreas Tsiakkiros	10th Innovative Learning Environments 2017 conference		
5	2017	The role of the school leader in implementing differentiated teaching as a policy of the school unit (in Greek)	Andreas Tsiakkiros	DiDeSu international conference		

6	2016	Exploring partial school autonomy. What does it mean for the Cypriot school of the future?	Petros Pashiardis	Educational Management Administration and Leadership	44(1)	73-94
7	2016	Autonomy, accountability, school leadership and their relation to teachers' professional learning and evaluation (in Greek)	Andreas Tsiakkiros	A. Petrou, & P. Aggelides, (Eds.), Educational management and leadership		205-240
8	2016	The Delphi method and its utilisation in the Education Sciences (in Greek)	Petros Pashiardis	2016 Aristotle University of Thessaloniki Conference		
9	2016	Professional learning of school leaders: What the future requires based on research results	Andreas Tsiakkiros	14 th Cyprus Pedagogical Association conference		
10	2015	How do the new proposals on the professional learning and the evaluation of teachers affect autonomy at the school unit level (in Greek)	Andreas Tsiakkiros	European University Cyprus international conference		
11	2014	Towards implementing the desired future for the schools of Cyprus: Implications regarding issues of centralization/decentralization and school autonomy	Petros Pashiardis	European Educational Research Association (EERA) Conference, 2-5 September 2014, Porto, Portugal		

Research Projects				
Ref. Number	Date	Title	Funded by	Project Role*
1	2014	Trends In Mathematics and Science Study		Member of the Cyprus National Center TIMSS 2015
2	2014	Professional learning through feedback and reflection (PROFLEC) (Comenius Multilateral Programme)		Member of the National Coordinating Unit
3	2014	School Self - Evaluation Programme (Comenius Regio Programme)		Member of the Coordinating Team

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees				
Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2019 - present	Cyprus Educational Administration Society	Secretary of the Board	
2	2015 - 2018	Cyprus Educational Administration Society	Member of the Board	