

Academic Personnel Short Profile / Short CV

University:	European University Cyprus
Surname:	Pavlakis
Name:	Manos
Rank/Position:	Assistant Professor
Faculty:	Education and Social Sciences
Department:	Education
Scientific Domain:	Educational Leadership / Adult Education

Academic qualifications

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
PhD in Adult Education	2017	Hellenic Open University	School of Humanities	Developing Competent Adult Educators in Learning Organizations
MA in Political Science	2011	University of Crete	Political Science	Informal and non formal learning in NGOs
BA in European Culture	2011	Hellenic Open University	School of Humanities	
MA in Human Resource Management	2001	University of Leeds	Business School	HRM and Organizational Performance
BA in Literature	2000	University of Athens	School of Philosophy	

Employment history in Academic Institutions/Research Centers

Period of employment		Employer	Location	Position
From	To			
2023	2024	Frederick University	Nicosia, Cyprus	Asst. Professor

2017	2022	Frederick University	Nicosia, Cyprus	Teaching staff (external)
2017	2023	Hellenic Open University	Patras, Greece	Teaching staff (external)
2017	2023	National University of Athens	Athens, Greece	Teaching staff (external)
2019	2021	European University of Cyprus	Nicosia, Cyprus	Teaching staff (external)

Key refereed journal papers, monographs, books, conference publications etc.						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2022	<i>Entrepreneurship Education: Applications and Good Practices in School and University</i>	Chelioti, E.	JA Greece		
2	2022	Workplace learning during the pandemic: challenges for inclusion for VET professionals		VETYL Research Group, Stockholm University	7	
3	2022	Inclusion in workplace learning: exploring gaps and inconsistencies between policy making and praxis		VETYL Research Group, Stockholm University	6	
4	2022	The contribution of primary education educational specialties to organizational culture through decision-making	Tseregouni, A.	Educational Circle	10	9-27
5	2020	Learning Organizations: challenges and limitations in educational organizations in Greece		Adult Education	47	13-19
6	2020	<i>Lifelong Learning Centers in Municipalities: A lost bet or a new opportunity?</i>		Synchroni Ekdotiki.		192
7	2019	<i>Coaching Guide</i>	Derlopas, A.	Synchroni Ekdotiki		335
8	2017	The development of human resources based on the enhancement of abilities and skills: an example of empirical research in the public sector	Terzi, K., Tsolakidou, S., Gkekas, A.	E-Journal of Science and Technology	12	1-37
9	2014	Dimensions of Transformative Learning in NGO sector: the case of Youthnet Hellas	Leftheriotou, P.	Spaces of Transformation and Transformation of Space. Proceedings of the XI International		400-406

				Transformative Learning Conference		
10	2012	Triggering self-reflection and informal praxis in the Greek public sector through adult training	Kakouris, A., Voudda, A.P.	<i>10th International Transformative Learning Conference, San Francisco</i>		

Research Projects				
Ref. Number	Date	Title	Funded by	Project Role*
1	2022	Postdoctoral research with theme 'Inclusion in workplace learning'	Stockholm University	Researcher
2	2022	Lifelong Learning in Greece: Current situation and proposals for transformation	Dianeosis.org	Research Team Member
3	2019	Teach 4 integration Program for the education of refugees	Unicef	Research Team Member
4	2016	Key skills development for people working in the Public Management and presentation of relevant learning paths	National Center of Public Administration and Local Governance	Research Team Member
5	2014	Business Skills	Hellenic Federation of Enterprises (SEV)	Research Team Member
6	2013-2015	Developing and updating existing national and local curriculum materials for the Lifelong Learning Centers	Hellenic Open University	Deputy Project Coordinator

Awards / International Recognition			
Ref. Number	Date	Title	Awarded by:
1	2015	Manos' paper, 'Transformative learning as a paradigm shift: a comparative approach of the theories of Mezirow and Kuhn,' was nominated as one of the best three papers in the Adult Education Journal—Quarterly of the Hellenic Adult Education Association for 10+ years (among almost 150 other papers).	Hellenic Adult Education Association

2	2014	<p>European Commission Success Story Within the framework of EC Lifelong Learning Programme (Grundtvig Learning Partnership) the project FYGO - “Feeling Younger by Getting Older” was developed during a two year period (2012-2014). Manos was a team member of the project, which was selected as a featured Success story by a panel of experts from the Directorate-General Education and Culture of the European Commission.</p>	European Commission
3	2013	<p>European Citizen’s Prize As chairperson of the NGO Youthnet Hellas, Manos received the European Citizen’s Prize from European Parliament in 2013. European Citizen’s Prize was introduced after 2008 in order to honor on annual basis individuals or groups who have particularly distinguished in strengthening European integrations by the expression of European cooperation, openness to others and practical involvement in the development of mutual understanding.</p>	European Parliament
4	2013	<p>Unesco Label of Excellence In 2013, at the 8th Youth Forum of UNESCO, 15 projects out of 1532 world-wide were selected to receive the UNESCO Label of quality and excellence. One of these was YouReCa – ‘developing YOUth REporting CAPacities’, which aimed to assist young leaders from various NGOs to design, develop and create the Youth Report in their country. In total 15 young people from 4 different Continents were selected and successfully completed the training, which was held online through a specially designed web platform. Manos was the Author the educational material and the Training Manager of the international e-learning project YouReCa.</p>	UNESCO