Announcement for the Position of Instructional Designer

Center for Innovation and Excellence in Teaching (CIET)
Frederick University

Frederick University accepts applications for the position of Instructional Designer at its [Center for Innovation and Excellence in Teaching](#).

Job Description

The Instructional Designer will play support innovative teaching and learning practices across the University. The successful candidate will collaborate with faculty and staff to design, develop, and implement high-quality blended and online courses and learning experiences, aligned with CIET's mission to promote pedagogical excellence and digital innovation.

Duties and Responsibilities

- Support the design, development, and evaluation of blended, online, and technology-enhanced learning environments.
- Collaborate with faculty in applying sound pedagogical and instructional design principles to develop engaging, inclusive, and student-centered learning materials.
- Guide academic staff in the integration of digital tools and educational technologies (e.g., Moodle, H5P, SCORM, generative AI tools) into their courses.
- Assist in the development of interactive and multimedia-based learning resources using authoring tools and learning design methodologies.
- Contribute to faculty professional development by organizing training workshops, resources, and one-on-one consultations on instructional design and innovative pedagogies.
- Support CIET's initiatives, projects, and strategic goals to foster excellence in teaching, learning, and assessment.

The successful candidate should have

- University degree in Education, Educational Technology, Instructional Design, Computer Science, Learning Sciences, Curriculum and Instruction, Instructional/Educational Psychology, Multimedia Design for Education, or a related field.
- Advanced knowledge and experience in instructional design, online pedagogy, and the use of learning management systems (preferably Moodle).
- Experience in designing and developing learning resources and activities for blended, and online education contexts.

- Familiarity with authoring tools and digital media technologies (e.g., H5P, Articulate, Captivate, SCORM, multimedia production software).
- Experience in the application of AI tools in education.
- Strong understanding of pedagogy, learning theories, and best practices in technology-enhanced learning.
- Ability to collaborate effectively with faculty, staff, and interdisciplinary teams.
- Excellent organizational and communication skills, with the ability to work under tight and demanding deadlines.

The following additional qualifications are also desirable but not a requirement
- Experience in developing simulations, serious games, or immersive learning applications (AR/VR).
- Knowledge of Universal Design for Learning (UDL) principles and accessibility standards.

Applications
Those interested should send a personal statement and their CV by September 19th, 2025 to the email address vacancies@frederick.ac.cy. In the subject of the message to note "Instructional Designer – CIET"