
Nature Conservation Unit – Announcement for Research Associate Position

General description

The Nature Conservation Unit of Frederick University (<http://www.ncu.org.cy//index.php/en/>) is currently seeking to hire a Research Associate to join their team from January 1st, 2024. The successful candidate will be responsible for assisting with the implementation of the research project PRO-COAST, which is funded by the European Commission. The project, titled "*A Proactive Approach for Communities to Enable Society Transformation*," aims to establish a new operational framework for managing coastal ecosystems across the European Union.

Job Location

Frederick University, Nicosia Campus

Qualifications

- MSc in Ecology or a related subject
- Proficient in systematically reviewing and synthesizing information related to biodiversity management and conservation
- Ability to prepare scientific documents
- Excellent communication skills in English and Greek.
- Ability to work independently and collaborative within a team.

Additional desirable but non-mandatory qualifications:

- Prior experience with EU-funded projects
- Prior experience with scientific data analysis
- Publication record in scientific journals

Duties and responsibilities

The successful candidate will be expected to contribute to the following tasks:

- Conduct a comprehensive review of the literature on best practices for managing coastal biodiversity and ecosystems.
- Participate in the development of a scalable socio-ecological index, which will be used for the management of coastal biodiversity in the EU.
- Participate in the research activities of the Nature Conservation Unit as needed, including contributions to proposal preparation and the development of scientific articles and reports.

Employment terms

The position is on a contract basis of 12 months, subject to renewal for another 12 months (based on performance).

The monthly gross salary cost is equal to €1500 – 2000 depending on qualifications.

The position does not include a 13th salary bonus and does not include additional medical insurance coverage, other than the GHS obligatory contributions.

Application procedure

Interested candidates should submit the following documents in PDF format by the 11th of December 2023 **via e-mail** to Dr. Christos Mammides (res.cm@frederick.ac.cy), with the subject: **Application for the Research Associate Position at the Nature Conservation Unit.**

1. Cover letter in which they express interest in the position with a brief review of their related work and clearly indicate the date on which they are available to assume their responsibilities.
2. A detailed curriculum vitae in Greek or in English.
3. Proof of their qualifications – including BSc and MSc degree(s) and detailed scores.
4. The names and contact details of at least two persons (non-relatives) from whom references may be requested.

Shortlisted candidates will be invited for a face-to-face or online interview.

Other information

- Frederick University implements a policy of equal opportunities in recruitment and subsequent career stages and encourages people of both genders to apply for research and management positions at all levels.
- Frederick University does not discriminate on the basis of race, colour, religion, gender, nationality, age, physical ability, marital status and sexual orientation.

Further inquiries

For more information, interested applicants may contact Dr. Christos Mammides (res.cm@frederick.ac.cy).