



## OCCUPATIONAL HEALTH AND SAFETY POLICY

The University's Management is committed to developing, establishing and continually enhancing the organisation's Occupational Health and Safety standards and culture. The University's Occupational Health and Safety system considers and incorporates all the processes required for the safe and healthy operation and provision of services, related to its range of activities.

Implementation of the University's Occupational Health and Safety system aims to provide a healthy and safe working environment and to prevent or minimise occupational risks for its faculty and administrative staff, its students and all visitors that may be affected by the organisation's activities. The University's procedures and practices are based on and comply with the following health and safety principles:

- to meet or exceed all national statutory and regulatory requirements, for the provision of a safe and healthy working environment
- to include Occupational Health and Safety related strategies in the organisation's Strategic Plan and two-year Action Plan
- to provide a framework for setting annual Occupational Health and Safety objectives, review and update them as appropriate
- to provide an environment where work-related health and safety risks are controlled to prevent injuries and occupational illnesses
- to ensure Occupational Health and Safety systems and procedures are fit for purpose, transparent, efficient, reliable and responsive to changing contexts
- to ensure Occupational Health and Safety systems and procedures are subject to monitoring and evaluation with the commitment of continual improvement
- to ensure Occupational Health and Safety systems are supported by the provision of relevant and comprehensive trainings
- to identify, evaluate, monitor and control risks related to the infrastructure and the processes incorporated in the University's operation
- to develop and implement processes which will identify, monitor, register and report accidents related to the operation of the University and minimise possibility of reoccurrence
- to ensure whenever appropriate and practicable, Occupational Health and Safety systems and procedures are evaluated by students, stakeholders and independent bodies

to ensure that responsibility for the effective implementation of the Occupational Health and Safety strategy is shared between all members of its faculty and administrative staff, its students and all visitors

Natassa Frederickou  
President of the Council

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